

TEXVIEW

JUL-SEP 2023 |  **TEXCHEM**



MAKE

IT

Strong

Editor's Message

Dear Texchemers,

Today, I write to you this farewell message, as I announce my resignation as the Editor of Texview. It has been an incredible journey serving in this role since 2014, and now, the time has come for me to bid farewell to this wonderful organisation.

Texview is more than just our internal magazine; it has, since the beginning of time beautifully reflected the voices, stories and accomplishments of our remarkable team. It has been a canvas to paint the stories of our Texchemers, our company's growth, and the successes we have achieved and celebrated together. Through Texview, it has allowed me to document all these remarkable achievements and contributions, and it has been an honor to be part of these stories.

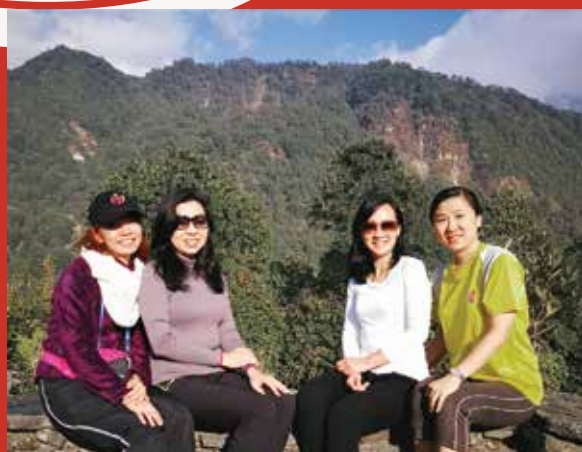
I am deeply grateful for the support and encouragement that you, our readers, have offered throughout the years. Through your involvement, dedication and enthusiasm, we have a magazine that we are proud to call our own.

As I move forward into new endeavors, I take with me the invaluable experiences and lessons learned here at Texchem. The friendships I have made, the milestones we have reached, and the memories we have created will forever hold a special place in my heart.

I leave with a sense of pride in all that we have accomplished together and with the utmost confidence that Texview will continue to thrive in the capable hands of my successor. This is not a goodbye but a "see you later" as I will still be cheering from the sidelines for all your future successes.

Thank you for allowing me the privilege of serving as your Editor. Wishing you all the very best and looking forward to our paths crossing again in the future.

Adeline Yeoh



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Texview CEO Message



2023 has been a demanding year for many businesses including Texchem. We have to navigate through the challenging conditions stemming from the global economic uncertainties, inflationary pressures, elevated interest rate environment, geopolitical tensions to name a few. This has undoubtedly affected our financial performance.

Texchem's 9MFY232 revenue came in at RM752.2 million versus RM891.5 million a year ago. After adjusting for share-based payments amounting to RM2.2 million, our 9MFY23 profit before tax stood at RM1.9 million. Weak consumer demand and elevated operating costs continued to affect our food and restaurant divisions. On a positive note, the polymer engineering division experienced some rebound from the high-tech sector, particularly semiconductor that improved our quarter-on-quarter, which we hope will sustain into the coming quarters.

Switching gears, it is remarkable how swiftly we have entered the final quarter of 2023 and the time for us to make ready our budgets and plans for 2024 will soon come around.

I would like to take this opportunity to share with all Texchemers yet another key milestone we achieved in our corporate history. In August 2023, we were awarded the prestigious The Edge Malaysia Centurion Award under the Highest Returns to Shareholders Over 3 Years category in the "Industrial Products & Services" sector. This is the culmination of all your diligent hard work, unwavering dedication and relentless commitment over the years.

The business community is experiencing significant shifts around environmental, social and corporate governance (ESG) priorities. At Texchem, our ESG initiatives must be managed as part of the way we do business, with the same attention to prioritisation, setting goals, checkpoints, transparency and accountability. While we have made the switch to renewable energy, where possible back in 2022, Texchem is committed to embracing energy efficiency as we undertake to measure and reduce our carbon footprint.

Now, if you don't already know, August 2023 marked a significant anniversary for Texchem. It is not just any anniversary, it is in fact our 50th anniversary. Therefore, I would just like to take this opportunity to appreciate everyone's commitment and hard work all this while, which enabled us to sail past many headwinds and creating a strong business foundation across all our key divisions.

While we can expect that the rest of 2023 will remain demanding, it is nothing that we have not experienced before. We shall continue to do what we do best; that is to work against all odds and navigate through any obstacles that may arise, as we have always done. Together, we shall celebrate many more years of Texchem with more success stories and achievements to emerge stronger than before. On that note, I would like to remind all Texchemers to continue embracing the spirit of change and the willingness to change for continuous improvement and preserving our competitiveness, mirroring the quantum leap spirit that drove our exceptional performance in 2021 and 2022.

Calender Of Upcoming Event

October 2023 to January 2024

October 2023

- 05 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang
- 07 MONTHLY HIKING-** Mt Kinabalu Club
Wang Tian - Penang Hill
- 11 TEXCHEM CULTURAL AMBASSADORS**
Come Dine with Me #2
- 12 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang
- 19 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang
- 21 MONTHLY HIKING-** Mt Kinabalu Club
*Paya Terubong – Namsua
Bukit Pau, Kemensah Trail (Ampang)*
- 26 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang

November 2023

- 02 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang
- 09 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang
- 11 MONTHLY HIKING-** Mt Kinabalu Club
Tar Road – 84 – Penang Hill
- 16 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang
- 18 MONTHLY HIKING-** Mt Kinabalu Club
Gasing Hill (Petaling Jaya)
- 23 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang
- 25 MONTHLY HIKING-** Mt Kinabalu Club
Bat Cave - Penang Hill
- 23 ZUMBA CLASS-** Texchem Ladies' Club
Danz Club Penang

December 2023

- 09 MONTHLY HIKING-** Mt Kinabalu Club
Moon Gate – No 5 – 84 – Penang Hill

January 2024

- 18 TEXCHEM GROUP MANAGERS' CONFERENCE 2024**
Grand Ballroom, E&O Hotel Penang
- 19 HIKATHON-** Mt Kinabalu Club
Penang Hill Jeep Track
- 23 TEXCHEM 50TH ANNIVERSARY CORPORATE DINNER**
Grand Ballroom, E&O Hotel Penang.



The Edge Centurion Award



Texchem Resources Bhd emerged as one of the winners of The Edge Malaysia Centurion Club 2023. A Gala dinner was held to present the awards to the winners on 4 September 2023 at Four Seasons Hotel Kuala Lumpur.

Launched in 2019, the awards honor Malaysia's best-performing companies listed on Bursa Malaysia with a market capitalisation of **RM100 million to RM1 billion**. The Edge Malaysia Centurion Club Corporate Awards recognise member companies across 12 sectors that achieve the following; The Highest Returns to Shareholders Over Three Years; The Highest Growth in Profit After Tax (PAT) Over Three Years; and The Highest Return on Equity (ROE) Over Three Years.

THE EDGE MALAYSIA CENTURION CLUB CORPORATE AWARDS 2023

Centurion of the Year
Kelco Industries Bhd

Sector	Winner
Automotive	Kelco Industries Bhd
Chemicals	Yap Seng Chemicals Bhd
Construction	Malayan Construction Bhd
Energy	Malayan Energy Bhd
Food & Beverage	Malayan Food Bhd
Healthcare	Malayan Healthcare Bhd
Industrial Products & Services	Texchem Resources Bhd
Information Technology	Malayan IT Bhd
Media & Entertainment	Malayan Media Bhd
Real Estate	Malayan Real Estate Bhd
Retail	Malayan Retail Bhd
Transportation	Malayan Transportation Bhd



Highest Returns to Shareholders Over Three Years
Texchem Resources Bhd

Texchem won the award for the ***"Highest Returns to Shareholders Over Three Years"*** in the ***"Industrial Products & Services"*** sector, an accolade that highlights the company's financial excellence, resilience and tenacity. The awards considered 485 companies listed in Bursa Malaysia, with only 33 companies receiving the recognition.

President & Group CEO, Mr Yap Kee Keong received the award on behalf of the organisation. The recognition of Texchem Resources Bhd is a testament to the company's sound financial management and leadership, dedication to success, and contribution towards the overall well-being of the economy. Accompanying Mr Yap at the Gala dinner was Ms Cynthia Ooi, Mr Hiroki Mori, Mr Yeo Aun Hua, Mr Richard Lim, Ms Lim Siew Khim, Mr Alan Chong and Ms Amber Chua. Among the VIPs that graced this dinner was Deputy Minister of Finance YB Steven Sim.

Congratulations to Texchem for winning this prestigious award. This award is a recognition to the great leadership of our Executive Chairman, Tan Sri Fumihiko Konishi and President & Group CEO, Mr Yap Kee Keong. This recognition also serves as an encouragement to all Texchemers to continue scaling new heights in their business journey through continuous improvements, innovative solutions and collaborations.

By Yeo Aun Hua
(Texchem Materials Sdn Bhd)



INDUSTRIAL PRODUCTS & SERVICES - Highest Return to Shareholders Over Three Years

Texchem Resources Bhd (Yap Kee Keong, president and group CEO)

Award/Recognition 2023: Texchem-Pack Vietnam (TXPV) Shines Bright

We are delighted to share the momentous news that Texchem-Pack Vietnam (TXPV) has been recognized as one of the Top 20 Excellent Enterprises in Vietnam for the year 2023. This remarkable achievement is a testament to our unwavering commitment to excellence and the dedication of our entire TXPV family.



TXPV proudly received not one but two prestigious awards: the "Excellent Entrepreneur Making Positive Contributions to Socio-Economic Development in 2023" and the "Excellent Enterprises in Vietnam" award. These accolades affirm our position as a standout organisation contributing significantly to Vietnam's economic landscape.



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The title of "Excellent Entrepreneur Making Positive Contributions to Socio-Economic Development in 2023" was bestowed upon none other than our Division President and CEO, Dr. Yuma Konishi. His visionary leadership and unyielding dedication have been instrumental in propelling TXPV to this outstanding milestone.

We must also recognise Mr. Selvam, our Plant Head, and his dynamic leadership team at TXPV. Their tireless hard work, unwavering dedication, and exceptional leadership skills have played a pivotal role in ensuring that TXPV not only meets but surpasses its operational goals.

The award presentation ceremony was a moment of immense pride for TXPV as Mr Selvam, representing our organization, stepped onto the stage alongside Ms Lan Tran to accept these esteemed awards. It was a testament to the collective effort and dedication of our entire team.



It is important to emphasise that this triumph belongs to every single member of the TXPV family. It is the result of your unwavering support, shared goals, dedication, and, most importantly, our indomitable team spirit that has propelled us to this distinguished position.

With these awards in hand, let us embrace the challenges that lie ahead together. Let us continue to strive for excellence, foster collaboration, and consistently deliver our best. This recognition reinforces our commitment to maintaining our position as a beacon of excellence in Vietnam and beyond. The future holds great promise, and together, we will shine even brighter.

Article by
Lan Tran/Elena
(Texchem-Pack (Vietnam) Co Ltd)

Tan Sri Konishi's Inspiring Visit to TXPV



On the 31st of July 2023, a momentous occasion occurred at our Texchem-Pack Vietnam (TXPV) plant in Bien Hoa City, Dong Nai Province, located near Saigon. Tan Sri Konishi, our esteemed Founder and Executive Chairman, graced us with his presence. This visit marked his return to TXPV after a gap of three years and, considering the challenging circumstances brought about by the COVID-19 pandemic, it was a truly special occasion.

The entire TXPV family eagerly awaited Tan Sri Konishi's arrival, and the team had meticulously prepared a warm reception to honor our Chairman. It was a moment of great significance for all of us.

During his visit, TXPV organised a factory tour to showcase the significant advancements and technological improvements that had taken place since Tan Sri Konishi's last visit in March 2020. The progress made was a testament to our commitment to excellence and innovation.



One of the most memorable moments of the visit was the conclusion meeting, where Tan Sri had the opportunity to meet key members of the management team who have played a pivotal role in shaping the factory's achievements over the years. His words of appreciation and satisfaction resonated deeply with all of us. Tan Sri commended the dedication and hard work of everyone at TXPV, and he particularly acknowledged the exceptional leadership of our Senior General Manager, Mr Selvam, whose efforts have been instrumental in driving the company towards success.

As we bid farewell to Tan Sri Dato' Seri (Dr.) Fumihiko Konishi, our hearts were filled with gratitude for his inspiring presence. We wish him nothing but bright sunshine in his days ahead, with hopes that he continues to enjoy an excellent quality of life, good health, and happiness. We eagerly anticipate his next visit to TXPV in the near future, knowing that his guidance and inspiration will continue to propel us towards greater heights of achievement.



Article by
Lan Tran/Elena
(Texchem-Pack (Vietnam) Co., Ltd)

Puan Sri Atsuko Konishi's *Birthday Celebration*

Texchem Ladies' Club ("TLC") had the honor and privilege of organizing a heartfelt birthday luncheon for Puan Sri Atsuko Konishi on September 27, 2023. Since its establishment in 1989, Puan Sri Atsuko has graced TLC as its esteemed Patron, offering unwavering support and encouragement to Texchem ladies throughout the years.

The delightful gathering included the presence of 11 Texchem ladies, including the current TLC President, former committee members of the Club and long-serving staff. The setting was at Miraku Restaurant, where all attendees were treated to a unique and mesmerizing dining experience at the Teppanyaki counter. Here, we were able to witness the culinary skills of Chef Tomikawa as he worked his magic on the teppan grill, with the tantalizing aroma of freshly cooked food wafting through the air.

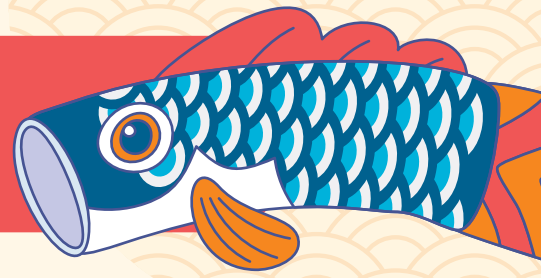
The ladies relished the exquisite Japanese cuisine meticulously prepared at Miraku Restaurant. The event was marked by an atmosphere of joy, camaraderie and lively conversation. The birthday celebration reached its pinnacle with a rendition of the birthday song and an elegant cake cutting ceremony. The luncheon concluded with a delightful dessert and, of course a slice of birthday cake.

As we bid adieu to this memorable occasion, our heartfelt wishes go out to Puan Sri Konishi for many more years filled with boundless happiness, robust health and an abundance of joy.

Article by
Ch'ng Sing May
(Texchem Corporation Sdn Bhd)



YOSAKOI PENANG 2023



The **Penang Yosakoi Parade**, held on 16 September 2023, coinciding with Malaysia Day, is a significant cultural event in Penang that celebrates diversity, heritage and community through the lively and colorful Japanese dance style known as Yosakoi.

Yosakoi is a dance style known for its inclusivity, allowing people of all ages and backgrounds to participate.

This inclusivity contributed to the event's success in celebrating Penang's diverse community. This year, Penang Yosakoi marked its 10th anniversary, signifying a decade of promoting cultural exchange and unity through dance.

The main attraction of the event is the Yosakoi dance parade, where 26 teams from all over Malaysia participated in the dance competition. This parade showcased the vibrant and energetic Yosakoi dances, combining traditional Japanese elements with modern music and movements. In addition to the dance parade, Penang Yosakoi featured a fun fair with a wide variety of food and game stalls. This added to the festive atmosphere and provided an opportunity for attendees to enjoy different cuisines and games.



Texchem Resources Bhd, along with its restaurant brands *Sushi King* and *Hoshino*, as well as food division brands, *Wilpack* and *Seapack* were sponsors of the event. As part of this sponsorship program, we were given 2 booths by the organisers to promote our products.

The celebration reached its peak with a **DJ performance**, where upbeat Japanese tempo music added to the festive mood. The event concluded close to midnight, marking the end of a memorable 10 years celebration.



Ms Cynthia Ooi attended as the *VIP* representing *Texchem Resources Bhd*. Other *VIPs* in attendance were **YB Jagdeep Singh Deo** (*Deputy Chief Minister of Penang*) and **YB Lim Siew Khim** (*State Assemblyman of Sungai Pinang*).





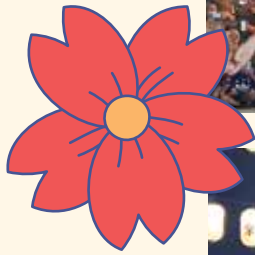
Overall, Penang Yosakoi serves as an excellent example of how cultural events can bring communities together to celebrate their heritage and diversity while promoting inclusivity and unity through the universal language of dance.

Article by
Yun See Wei
(Texchem Corporation Sdn Bhd)





TEXVIEW JUL-SEP 2023



A Delightful Experience:

P e n a n g Y o s a k o i P a r a d e 2 0 2 3

Karpal Singh Drive, Penang 16th September 2023

Wilpack and Texchem Food are thrilled to have had the opportunity to represent the Food Division by participating as one of the sponsors for the **Penang Yosakoi Parade 2023**, which took place on *September 16th, 2023*.

As part of our sponsorship, we were provided with a booth, and our management decided to set up a food stall. Our primary aim for this event was not only to promote and showcase our company's range of products but also to create a platform for promoting our brands, "*Wilpack*" and "*Seapack*", to the public.

On the day of the event, our food stall offered a diverse range of skewer items, including *Spicy Teriyaki Beef sticks*, *Teriyaki Beef sticks*, *Tamagoyaki sticks*, *Surimi Prawn Tail sticks*, and *Tori Burg sticks*. Of course, our Wilpack's Japanese Desserts, namely *Hanjuku Cheese Cake* and *Mochi Cream Puffs*, were indispensable. To keep the customers engaged, a balloon corner was set up to entertain children, and a few games were organized to encourage repeat sales. In addition to this, an information desk was available to interact with customers and answer any questions they had regarding our products.

The sales on the day revealed a significant number of repeat customers. Our beef product, the *Spicy Teriyaki Beef stick*, emerged as the best-selling product with positive reviews from customers. The success of the food stall event can be attributed to the hard work and dedication of all the committee members, which showcased the spirit of teamwork within our organization. To express our gratitude for their efforts and support, an appreciation lunch has been organized at *Sushi King Autocity* on *September 27th, 2023*.





Overall, this event provided a delightful experience for everyone who attended. The promotion of our company's products, interaction with customers, and fun activities made it a truly memorable event.

Article by
Ooi KS
(Wilpack Food Services Sdn Bhd)



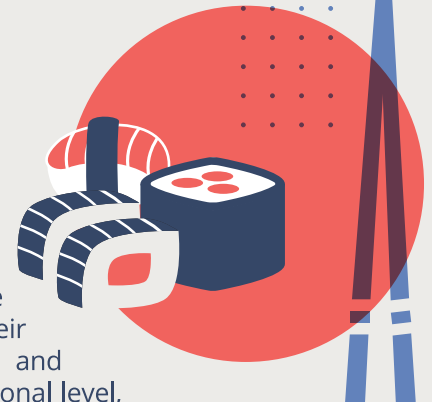
LOYALTY & BEYOND: THE BEGINNING

OF THE SUSHI KING FAN CLUB

Nestled within the heart of our **Sushi King MY App** is an exceptional loyalty program that rewards customers with exclusive offers, discounts, and members-only privileges. Recognising the power of our loyal members, we have seized the opportunity to establish the **Sushi King Fan Club**, uniting those who share a fervour for our brand and its offerings.

The **Sushi King Fan Club** takes a consistent approach to membership engagement. Every two months, members are cordially invited to our Home Office for meetings that serve as forums for candid discussions about their experiences. These sessions enable our customers to voice their opinions and provide feedback directly to our management team. More frequently, at a regional level, monthly meetings are organised. These gatherings bring members closer to our district managers — an accessibility that fosters a great sense of belonging, as fan club members witness firsthand how their feedback contributes to the growth of Sushi King.

The fan club's objectives go beyond a mere exchange of opinions. By directly involving customers in the decision-making process, we create a symbiotic relationship where customers feel valued and understood, while we gain valuable insights into customers' preferences and needs. Through this two-way avenue of insight, both sides benefit immensely. We glean in-depth knowledge about our customers' tastes and preferences, allowing us to make improvements wherever necessary such as product presentation, outlet cleanliness, quality of service and many more.



Fan Club Meetings Delight More Than Just the Taste Buds

July marks the beginning of the *Sushi King Fan Club* with its first-ever meeting and a delightful food tasting extravaganza hosted in our Home Office. The highlight of the extensive food tasting spread consists of new and unreleased creations. Few months later, another meeting was held. This time, members were lucky to be among the first to taste quarter one's menu creations for the upcoming year including our highly-favoured **Prosperity Yee Sang**.



Correspondingly, owing to the hard work of our District Managers, regional fan club meetings officially kicked off in August. A total of **28 outlets** participated where invited Sushi King members of all backgrounds get to engage closely with our team in the frontlines — exchanging thoughts and later on, shouting out positive word-of-mouth about their stellar dining experiences on social media.



In a way, their genuine stories shared online demonstrate the fruition of the fan club.

Truly, these fan club meetings delight more than just the taste buds; it celebrates a tight-knit community of brand supporters who will positively lead and shape our brand image. Ultimately, with each meeting, we hope our members leave with a profound sense of affinity, eagerly anticipating the next gathering where they could continue their unceasing support.

In a world where dining is more than just a meal, the **Sushi King Fan Club** stands as a testament to the power of genuine customer engagement. By forging an unbreakable link between us and our devoted customers, we have created a culinary adventure that is as memorable as it is flavorful. As the fan club continues to flourish, it proves that a shared passion for Japanese food can cultivate relationships that go beyond the Kaiten belt and leave a lasting imprint on the palate and the heart.

Article by
Gan Phaik Hoon
(Sushi King Sdn Bhd)

As a 'Sushi King fan, I wish you luck and prosperity. Every meal we eat at your restaurant show your commitment to quality, creativity, and customer happiness. Your dedication to offering a great eating experience makes 'Sushi King a favorite among 'Sushi' lo. ...See more

Treating my wonderful mom a.k.a the queen of my heart to a sushi adventure at Sushi King Boranara. We indulged in ebi fry, salmon nigirizushi, unagi, and crispy salmon skin at Sushi King Boranara. We still have time until tomorrow (8 September 2023) to enjoy Sushi King Boranara. ... See more

Eh, time ni lah kita serbu. Dalam diam teman Bezz yang sorang tu dia lama tak makan sushi. Dia tak cukup tapi kita tahu lah. Maka Bezz ajak la dia lunch kat Sushi King. Gigit la jugak si kecil ni teman mommy dia. Mula-mula jengat dia je dia tengok plate bejutan sendiri, akhirnya baru je makanan sampai dia dah kucurkang dah. Kekonyaman haw sushi kat HAHHAHA. Makin la Bezz sambal dodol dia berjaya. At the same time kita ni merenjerai masa yang diilapikan Sushi King, you see... See more





DOSMETIC INQUIRY TRAINING 2023

Domestic Inquiry Training, conducted at **Penang HQ** on 12 and 13 Sept 2023, was a pivotal event aimed at providing participants with a profound understanding of conducting domestic inquiries in the workplace. The primary goal of this training was to equip attendees with the essential knowledge and skills required to conduct fair and impartial domestic inquiries.

We are delighted to have invited **Ms Shalani Devi**, a *Senior Consultant from the Malaysian Employers Federation (MEF)*, as the trainer. The training was attended by 22 participants from diverse business divisions, including **Corporate Services, Food Division, Restaurant Division, Industrial Division, and Polymer Engineering Division**.

The training commenced with a comprehensive exploration of the legal framework underpinning domestic inquiries. Participants gained invaluable insights into the intricate legal context, enhancing their understanding of their obligations and responsibilities.

The training embraced an interactive approach, with participants actively engaging in practical exercises, including a mock Domestic Inquiry role-play session. The role-play session offered a realistic and immersive environment for participants to apply their newly acquired skills. This dynamic method allowed participants to apply theory in a simulated environment, fostering confidence and competence.



Real case studies were a pivotal part of the training. These case studies were thoughtfully selected to provide participants with tools to dissect complex situations, encouraging informed decision-making based on practical scenarios.

An interactive question-and-answer session fostered open dialogue, allowing participants to seek clarification on training concepts and share insights. Ms Shalani Devi's training methodology was characterised by its highly interactive and participatory nature. Participants were impressed by her expertise and engaging training style, describing it as both informative and insightful.

Article by
Vivien U-Tisanonth
(Texchem Corporation Sdn Bhd)

In May 2023, **Texchem-Pack (M) Sdn Bhd (TXPM)** organized a three-day refresher training for its internal **Fire Safety Organisation (FSO)**, formerly known as the Emergency Response Team (ERT). The training was held at Balai Bomba & Penyelamat in Perai, Penang, with the primary goal of ensuring compliance with BOMBA's fire certificate (FC) requirements. A total of 12 participants from TXPM and 2 participants from Texchem Polymers Sdn Bhd (TXPO) actively participated in this training.



The **Fire Safety Organisation (FSO)** is a dedicated team responsible for serving as the first line of defense to ensure the safe evacuation of employees during hazardous incidents, such as fires or chemical spills in the workplace. Additionally, the FSO plays a crucial role in initiating firefighting efforts to protect company assets from further damage until relevant government agencies, like BOMBA, arrive on the scene. Furthermore, the FSO team plays a pivotal role in fostering a culture of fire safety awareness within the workplace. They are also prepared to respond to other hazardous incidents, such as chemical spills or industrial accidents, while awaiting assistance from the respective government authorities.

This training initiative demonstrates TXPM's commitment to employee safety and regulatory compliance, ensuring that their FSO is well-equipped and knowledgeable in handling emergency situations effectively.

Here is a breakdown of the key points from each day of the training:



REFRESHER TRAINING SESSION

ON FIRE SAFETY IN COLLABORATION WITH BOMBA





Day 1: Understanding Fire Regulations and Basics

- The training began with a theory class focused on 'Act 341 Fire Services Act,' which deals with building compliance requirements related to fire safety.
- Participants learned about the installation of firefighting systems like sprinkler systems, CO2 systems, heat detectors, and smoke detectors.
- Emphasis was placed on the importance of obtaining floor plan approval from BOMBA for buildings requiring a fire certificate (FC) to ensure both passive and active systems are well-prepared.
- Participants were educated about the fundamental elements of fire: heat, oxygen, and material.
- BOMBA officers provided valuable tips on fire combat, such as the concept of eliminating one of the fire elements to extinguish the fire completely.



Day 2: Fire Extinguishers and Firefighting Techniques

- Participants were given an in-depth explanation of various types of fire extinguishers and their appropriate applications in different situations.
- They learned about the different materials involved in fires and how to select the suitable fire extinguisher to prevent fires from escalating.
- Hands-on training was conducted, allowing participants to use fire extinguishers in real-life scenarios, making the experience more engaging and practical.
- In the afternoon, participants were educated about the applications of fire engines and equipment during real-time emergencies.
- During the explanation, an actual emergency call came in, highlighting the impressive response time of BOMBA officers on duty.





Day 3: Fire Hose Usage and Final Thoughts

- The final day of training focused on the methodology of using fire hoses in firefighting situations.
- Throughout the 3-day training, participants gained an appreciation for the challenges faced by firefighters.
- The training emphasised the critical roles played by the Fire Safety Organisation (FSO) in ensuring employee safety during hazardous incidents like fires or chemical spillages.
- The participants expressed their admiration and gratitude to firefighters and wished for the safety of all BOMBA personnel during their duty.

The goal was for all FSO members to be well-prepared and effective in their roles during any emergency incident.



This training appears to have been a well-rounded program, covering both theoretical knowledge and practical skills related to fire safety and emergency response. It not only helps participants understand the importance of fire safety regulations but also provides them with the hands-on experience needed to respond effectively to real-life situations. It's evident that safety is a top priority at TXPM, and the training aimed to ensure compliance with BOMBA's fire certificate requirements while fostering a strong sense of responsibility among FSO members.

FIRE PREVENTION TRAINING

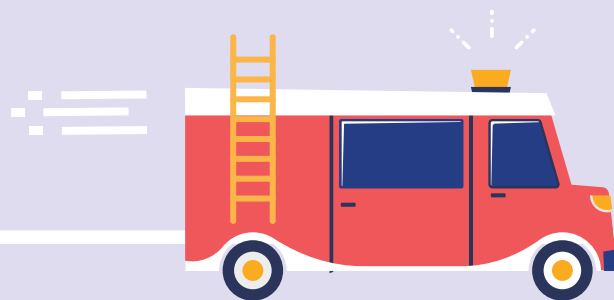
AT KOKUBU FOOD LOGISTICS WAREHOUSE



On April 5th, 2023, **our Group Safety Officer, Mr. Mohan**, conducted an *Emergency Response Training (ERT)*. During the session, he emphasised the importance of strict adherence to safety regulations during working hours. Mr. Mohan also highlighted the necessity for all ERT personnel to be proficient in performing their tasks during emergency situations.

On July 28th, 2023, **Kokubu Food Logistics Malaysia (KFLM)** organised its first-ever Fire Drill event. Fire Drill training plays a pivotal role in ensuring the safety of our employees and safeguarding the warehouse and its valuable contents. This program involved the participation of four companies, namely 7E, BWY, Popmeals and KFLM, with a total headcount of 168 individuals.

At 10:30 AM, the fire-fighting tools training session commenced, equipping participants with essential firefighting skills. At 12:00 PM, the evacuation process began, initiated by breaking the fire glass alarm, simulating a real emergency scenario.





In conclusion, the events of April 5th and July 28th, 2023, marked significant milestones in our commitment to safety at *Kokubu Food Logistics Malaysia*. Mr. Mohan's Emergency Response Training underscored the paramount importance of adhering to safety regulations and ensuring the readiness of our ERT personnel for any emergency.

The inaugural Fire Drill event on July 28th brought together multiple companies and a diverse group of individuals. This collaborative effort highlighted our dedication to the safety of our employees and the protection of our warehouse and its valuable assets.

The day's activities, from the intensive fire-fighting tools training to the evacuation process, demonstrated our commitment to preparedness and response in the face of potential emergencies. These initiatives not only enhance safety within our organisation but also contribute to the broader goal of creating a secure and resilient workplace for all. We look forward to building upon these experiences and continuously improving our safety practices in the future.



Article by
Eric Lee
(Kokubu Food Logistics Malaysia Sdn Bhd)



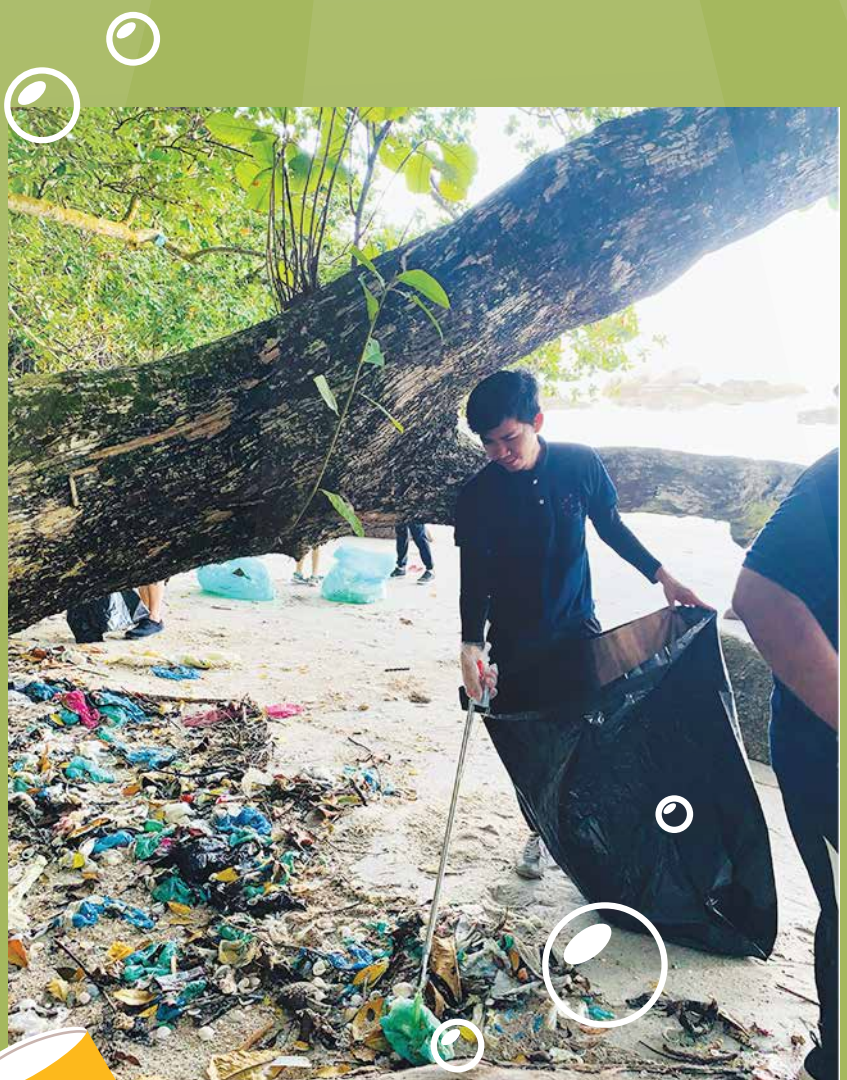
Beach Cleaning Initiative:

Protecting Pantai Esen and Promoting Ocean Health



On 19 August 2023, **MPMA (Northern Branch)** in collaboration with Texchem-Pack (PP) Sdn Bhd organised a 'Beach Cleaning' at Pantai Esen. By diligently removing small plastic debris from the shoreline, this effort transformed the area into a safe and beautiful recreational space while protecting the local wildlife, particularly baby birds.

The Plastic Problem: The world's oceans are currently facing a severe plastic pollution crisis. A substantial portion of this pollution originates from land-based sources, and our beaches often serve as the gathering point for this harmful debris. Failing to address this issue can result in further pollution of our oceans, endangering marine life, coastal economies, and the well-being of beach-goers.



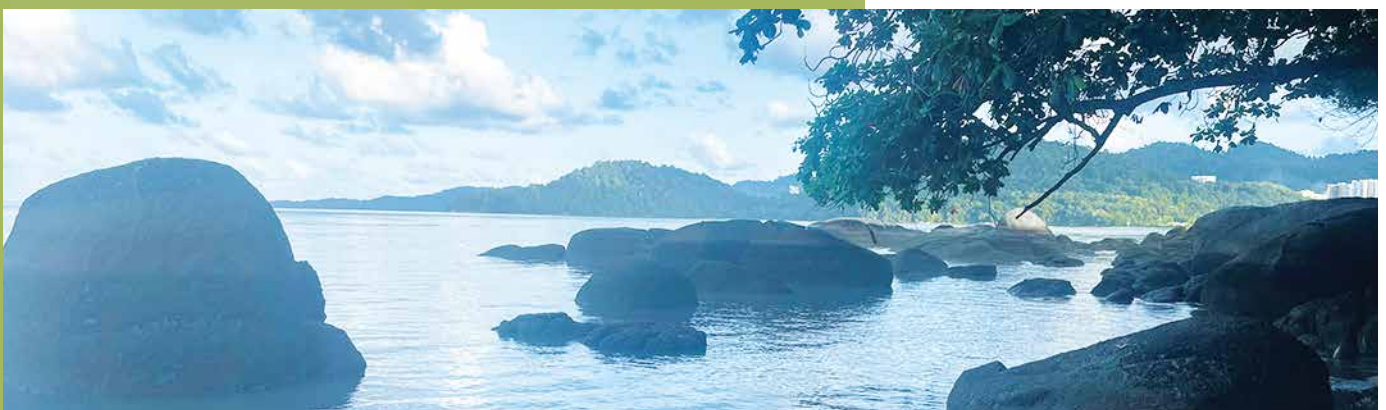


Beach cleanups play a pivotal role in preventing plastic pollution from devastating our oceans and coastal areas. They serve as the last line of defense against trash that can have dire consequences for marine ecosystems and human activities along the coast. The primary objectives of beach cleanups are as follows:

- 1. Raising Public Awareness:** These events aim to educate the public about the critical need for beach cleanups, which occur regularly along coastlines worldwide. Increased awareness encourages greater participation and support.
- 2. Enhancing Beach Enjoyment:** Clean beaches are more enjoyable and safer for everyone, attracting both locals and tourists alike. By removing litter and debris, beach cleanups make these areas more inviting.
- 3. Protecting Ecosystems:** Cleanups ensure that no trash poses harm to marine life or disrupts the delicate balance of the aquatic ecosystem. Removing toxic debris is vital to safeguarding the environment.
- 4. Gathering Data:** Beach cleanups provide valuable insights into the condition of our coastlines and the types of debris that pollute them. This data helps environmental organisations devise strategies to prevent further pollution.

Taking Action : You don't have to wait for a community beach cleanup to make a difference. Hosting your own beach cleanup is a proactive way to address the plastic pollution crisis. All it requires is some planning and a dedicated group of volunteers who share your passion for environmental conservation.

We encourage individuals and communities to join this cause and make a positive impact on their local coastlines. *Together, we can ensure cleaner, safer, and healthier beaches for generations to come.*



Employee Birthday Celebration at TXPPG and TXPM



Employees being an invaluable asset play a big part in our organisation's success. In line with Texchem's cherished core value of "Empathy", the *Human Resource* and *Admin Department of TXPPG and TXPM* joined forces to launch a quarterly birthday celebration event for our employees.



These birthday festivities were hosted at 2 locations; TXPPG's pantry and TXPM's training room. We adorned the venues with an array of colorful balloons, heartfelt birthday greetings and various festive decorations. To sweeten the occasion, delectable birthday cakes, alongside snacks and refreshing beverages were thoughtfully prepared for all the birthday babies in attendance.





The event commenced in the afternoon with a warm and appreciative birthday speech by our Executive Director, **Mr Khow Hong Cheong**. Mr Khow took this opportunity to extend his heartfelt birthday wishes and express his deep appreciation for the hard work and dedication exhibited by each of the birthday celebrants. The highlight of the event ensued with a joyful rendition of the birthday song followed by a cake-cutting ceremony and lastly a group photo session to immortalise this cherished memory.

It was heartwarming to witness everyone enjoying the celebration, savoring the delightful spread, engaging in spirited conversations with colleagues and creating joyful memories.

Employees like you are truly invaluable to us and we hold your dedication and commitment to the highest regard. We trust that this event has left you with fond memories and has provided a well-deserved break to recharge and reinforce our unity as a strong team.

At Texchem, we believe in the adage, “we remember the date you were born because we care”. Once again, we wish to express our heartfelt gratitude for being an integral part of our team. *Happy Birthday! May all your birthday wishes come true, and may the year ahead bring you nothing but prosperity and joy! Cheers!*

Article by
Ernest Tang
(Texchem-Pack (M) Sdn Bhd)





Celebrating Life's Small Joys Embracing Birthdays at TXPJ

Birthdays mark a significant moment in every person's life.

It is the day we were brought into this world and this holds special meaning for each of us. In the hustle and bustle of our daily lives, it is crucial to find joy in the little things. Celebrating birthdays is about recognising personal milestones and achievement, and a reminder that work isn't the only thing that matters.



At TXPJ, we have made it a tradition to celebrate our staff's birthdays every quarter. These occasions serve as an excellent opportunity to express our appreciation for a year's worth of hard work through thoughtful and personalised gestures. Besides making individuals feel valued, birthday celebrations bring about other benefits to the workplace, such as boosting productivity and morale, fostering trust, reducing turnover and increasing staff retention.



Workplace celebrations such as birthday parties, can significantly impact employee morale. The feeling of appreciation goes a long way in improving employees' attitude towards their job. These celebrations also offer a welcome break from the usual workplace routine, providing an additional morale boost.



In conclusion, celebrating birthdays is about creating an atmosphere where people feel valued and appreciated. This in turn brings staff closer together, fosters deeper relationships among team members and throughout the organisation.

So, to all our champs at TXPJ, don't focus on counting the candles on your cake – instead, **savor the moment and enjoy your special day!**

Article by
Raja Govindasamy
(Texchem-Pack (Johor) Sdn Bhd)



EMBRACING NATURE

A Remarkable Team Building Experience

On 29 July 2023, the **Texchem Ladies' Club** and **Texchem Mount Kinabalu Club** jointly organised a team building event – “*Back to the Nature*”, held at the enchanting Tropical Spice Garden in Penang. The Tropical Spice Garden boasts an outstanding collection of over 500 diverse flora species from around the world, making it one of Penang's premier tourist attractions.



A total of 35 enthusiastic Texchemers participated in this event, and they were divided into five groups, each accompanied by an experienced tour guide to lead them on an exploration of the garden. Stepping into this pocket of paradise, we found ourselves enveloped by lush greenery and serenity. The garden offered an array of segments, featuring a wide variety of spices, herbs, aquatic plant, exotic flora and much more. As the tour guide enlightened us about the various plants and their benefits, we followed the trail, passing cascading waterfalls and meandering streams along the way.



After the garden tour, we convened at the pavilion deck to prepare for the next program; a treasure hunt and a cook-off challenge. Prior to that, an ice-breaking session activity was organised. One of the activities involved the participants closing their eyes and immersing themselves in the sensory experience of nature, allowing the sounds and scents to transport us away from the hustle and bustle of daily life. The treasure hunt commenced soon after and this involves searching for eight specific plants and spices based on the clues provided. All the teams returned to the garden to hunt for these natural treasures. Once a team successfully completed the treasure hunt, they could proceed to the cooking station to prepare their dish. Each team received a recipe for their culinary creation, with options including *Sambal Chicken*, *Chicken Vindaloo*, *Chicken Rendang* and *Devil's Curry Chicken*.



All the teams worked tirelessly, using the fresh ingredients at their disposal to create their dishes. It was a challenging competition, as each team exhibited exceptional teamwork, resulting in dishes that were beautifully presented as those on the popular “ **Masterchef** ” program. Judges selected a winner based on overall scores, team spirit and the taste of the dish. The victorious team was rewarded with a souvenir from the Tropical Spice Garden. To conclude the event on a delightful note, we indulged in a sumptuous lunch amidst the serene surroundings of the garden.



This team building event was a great success, showcasing Texchemers’ exemplary teamwork, strong bonds and most importantly, the joy of coming together

“As One”.

Article by
Ch’ng Sing May
Texchem Corporation Sdn Bhd



Exploring the Basics of Beauty

A TRANSFORMATIONAL JOURNEY

The Texchem Ladies' Club

recently wrapped up a highly successful post-makeup grooming class, leaving all 24 participants feeling more confident and radiant than ever before. This 2-day workshop, held at Wisma Texchem on 2nd and 3rd August, brought together a diverse group of makeup enthusiasts, novices, and beauty aficionados for an immersive experience in learning, experimentation, and self-discovery.



The day commenced with an overview of the fundamental principles of makeup application, emphasising on the importance of a solid foundation in mastering basic makeup techniques. One of the highlights featured a hands-on makeup application session. Eager participants enthusiastically put into practice the techniques skillfully demonstrated by the expert makeup artist. From achieving a flawless foundation application to creating captivating eye looks, attendees were given the opportunity to explore an extensive range of makeup products and colors, all under the expert guidance of the seasoned instructor.



The post-makeup grooming class was more than just an exploration of external beauty. It was a transformative experience that boosted self-confidence and self-empowerment. Numerous participants reported leaving the class with newfound confidence in their makeup abilities and an enhanced overall appearance. Participants departed not only with refined makeup skills but also a deeper appreciation for self-care and self-confidence. This class served as a powerful reminder of the transformative potential of makeup and the pivotal role of proper grooming in bolstering one's self-esteem.

**Always remember,
beauty isn't solely about your external
appearance; it's also about how you feel
about yourself.**

TLC's grooming class stand as a testament to our commitment to helping you look and feel your very best.

Article by
Rowena Lau
Sushi King Sdn Bhd

All About Having Fun:

Zumba Fitness



Zumba is often referred to as “Exercise in Disguise.”

Shifting your focus from the daily grind to dance can be a great way to relieve stress. Beyond its physical advantages, it offers a joyful avenue for women to boost their self-confidence, connect with their bodies, and celebrate their individuality. Participants have so much fun that they may not realize they are engaging in a workout that can enhance their anaerobic endurance in just a few sessions do to its fast-paced music.

Apart from enjoying yourself for an hour, immerse yourself in the music and movements as if there is no tomorrow. Engaging in a Zumba class can contribute to overall **better health** and **well-being**, **stronger muscles**, and is particularly beneficial for **maintaining a good cardiovascular system**. It enhances our ability to intake oxygen during high-intensity workouts.



This year, Texchem Ladies' Club - Central Region at Wisma Texchem continues to host a 6-session Zumba class from June 2023 to July 2023. Our classes are led by our fantastic and energetic freelance instructor, Puan Ross from Sovaira Fitness, every Thursday from 6.00 pm to 7.00 pm.

This activity serves as an invitation to move, groove, and celebrate yourself. It is a reminder that you are strong, unique, and beautiful just as you are. So, put on your dancing shoes, leave your worries at the door, and dance your way to joy, empowerment and self-love.



**“ Stay fit and
stay healthy ! ”**

Article by
Norshahrizan Binti Ramli
(Texchem Corporation Sdn Bhd)



At Texchem, we work hard and play hard. We dance our hearts out during Zumba sessions with our colleagues from the *HR and Admin, Finance, Marketing, Legal and Secretarial* departments.

What a super fun way to recharge and refresh !

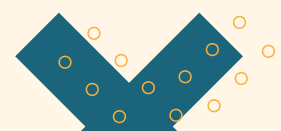


ZUMBA YOUR STRESS AWAY! TAKE THE “WORK” OUT OF “WORKOUT”

AS A TEAM

It's been enjoyable to have a group of people eagerly anticipating and coming together every Thursday for activities outside of work. This also provides us with an opportunity to build rapport and establish connections with Texchemers from various departments and companies. We have become each other's “**workout buddies**”.

We understand that exercise is highly beneficial for both our minds and bodies, but at times, it can be challenging to maintain interest. That's precisely why exercising with colleagues can be immensely advantageous. When you have a workout buddy, you're less likely to get bored. While you catch up, share laughs, and encourage each other, you're also improving your overall health. It's a win-win situation.



We are aware that exercise is highly beneficial for both our minds and bodies, but at times, it can be challenging to maintain interest. That's precisely why exercising with colleagues can be advantageous. When you have a workout buddy, you are less likely to get bored. While you catch up, share laughs and encourage each other, you are also improving your overall health. It's a win-win situation.

We are not just colleagues, we are friends, Zumba mates, and most importantly, we are one family.

We have great fun when we are together and we look forward to a larger group next year.



Article by
Lim Ean Ting
(Texchem Food Sdn Bhd)



PAINT YOUR



What is a painting?

You might think that the answer to this question is quite simple, and you have probably formulated an answer that most of us would agree with. However, in the modern world, many things have changed and evolved, making the definition of a painting a bit more open to interpretation. Let's explore and try to understand the definition of what constitutes a painting.

Painting is the *expression of ideas and emotions through the language of elements such as shapes, lines, colors, tones, and textures*. These elements are used in various ways to evoke sensations of volume, space, movement and light on a flat surface.





MEMORIES

Painting, often viewed as a calming and meditative activity, possesses the magical ability to spark self-expression, bolster self-confidence, and bring like-minded individuals together. These classes offer a unique space for women to explore their artistic side, acquire new skills, and connect with their inner strengths.

On 23 September 2023, **Texchem Ladies' Club** organised a painting session for Texchem's female members to explore their hidden talents and creativity in art at **Artime Setiawalk, Puchong**. The Texchem ladies thoroughly enjoyed this memorable event. With the assistance of two dedicated instructors, we were overjoyed to complete our paintings, filled with satisfaction from the depths of our hearts. We look forward to participating in such events in the near future and wish to express our gratitude to the management of our respective companies for granting us this wonderful opportunity.



A painting class is not solely about creating art;

it's a journey toward empowerment, self-discovery, and self-expression. It is a reminder that everyone has a unique story to tell and a powerful voice that deserves to be heard. So, pick up a brush and embark on your journey into the empowering world of art.

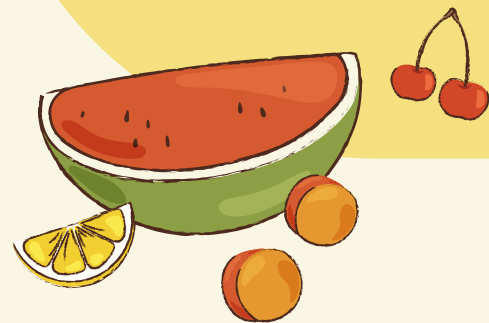
Article by
Wong Siew Tien
(Eye Graphic Sdn Bhd)

Texchem's Participation in St. Nicholas' Home Food Carnival



On September 9, 2023, **St. Nicholas Home** for the Blind organised a charity food carnival as part of its annual fundraising efforts to support its programs for the blind community. St Nicholas' Home, Penang is a **non-profit charitable organisation**, which aims to respond to the evolving needs of blind and visually impaired (BVI) community in Malaysia, irrespective of their religion, race and background. In line with its commitment to corporate social responsibility (CSR), **Texchem Resources Bhd**, together with **Sushi King** and **Hoshino Coffee** participated in their food carnival as follows :

1. *Sushi King donated 130 sets of sushi for sale. These sushi offerings were divided into four different mixed combo, each priced differently for customer selection.*
2. *Hoshino Coffee donated 40 cups of iced coffee.*
3. *Texchem Resources Bhd sponsored a stall at RM2,000.*



Texchem stall was managed by Texchemers from various divisions. The volunteers arrived as early as 8 am to set up the stall although the event was scheduled to start at 9 am. At 8.30 am, Mr Chua from Sushi King delivered the sushi items and coffee to be sold.

Texchem's stall experienced brisk sales from the beginning of the event. All sushi sets were sold out by 10 am! Hoshino Coffee sold out an hour later. Despite the food carnival originally scheduled to end at 2 pm, Texchem was one of the first stalls to close.

In total, we managed to raise **RM2,252** from the sale of Sushi King sushi and Hoshino Coffee. We also met some Texchem colleagues who came to show their support.



The food carnival featured an extensive array of culinary delights, featuring local favourites such as *nasi lemak*, *satay*, *koay teow goreng*, *ice kacang*, *pastries* and *much more*. Besides the delectable food offerings, non-food stalls tempted visitors with the diverse selection of grocery items, plants and engaging games. Attendees also had the opportunity to indulge in rejuvenation services, including foot reflexology and head and shoulder massages, skillfully administered by blind masseurs hailing from St. Nicholas Home's Wellness Centre.



Texchem Cultural Ambassador Committee would like to express its gratitude to **Sushi King**, **Hoshino Coffee** and **Texchem Resources Bhd** for their invaluable contributions. We also wish to extend heartfelt recognition to our dedicated volunteer: **Winnie Kho**, **Lock Siew Fen**, **Cheng Yee Jo**, **Look Mee Fang**, **Jane Hong**, **Chong Ke Xin** and **Woon May Sin** who generously devoted their time and effort. Texchem's enthusiastic participation and our employees' unwavering spirit of volunteerism at the *St. Nicholas Home Food Carnival* shows our deep commitment to CSR activities and our steadfast support for the betterment of our local communities, championing a worthy cause.

Article by
Woon May Sin
(Texchem Corporation Sdn Bhd)



PHOR TAY CHARITY FOOD FAIR 2023



The COVID-19 pandemic has profoundly impacted the way people live and learn. While society has now returned to normalcy, operational costs have seen a significant increase due to the economic downturn in recent years.

In their ongoing commitment to improving the learning experiences for their students, Phor Tay High School felt the need to secure additional funding for their extracurricular activities. The school believes that a good teacher can effectively transform a student's life. In September 2023, the Parent-Teacher Association organised a one day charity food bazaar with the sole purpose of raising funds for these extracurricular activities.

On 23 September, Phor Tay High School was bustling with activity as thousands of people flocked to contribute to this noble cause from the early hours of the morning. A remarkable total of 118 stalls were set up for this food bazaar, all united in their goal to raise RM300,000.



Texchem, together with our business partner, YHL Trading took up a food stall to sell Sushi sets prepared by Sushi King and Japonica rice. The Sushi sets and Japonica rice were sponsored by YHL Trading while 9 Texchem staff served as volunteers at this event. This joint partnership generated RM4,409 for our stall.

Combined with the contributions from various other sponsors and participants, this fundraising event culminated to an impressive total of RM420,000 for the school, marking it as a huge success.

The funds raised that day will undoubtedly go a long way in enhancing the students' extracurricular experiences and furthering their personal and educational development. Texchem Cultural Ambassadors extend their heartfelt gratitude to YHL Trading and our Texchem volunteers for their contributions in making this joint initiative a great success, and we look forward to more collaborations in the future.



Article by
Lim Pei Joo
(Texchem Materials Sdn Bhd)

Long Service

50 Anniversary
Year

**TAN SRI DATO' SERI (DR)
FUMIHIKO KONISHI**

Founder / Executive Chairman
of Texchem Group



30 Anniversary
Year

EYE GRAPHIC SDN BHD

FAUZI BIN CHE NGAH
Executive - Production

TEXCHEM LIFE SCIENCES SDN BHD

JAYA LETCHEMY A/P KRISHNAN
Line Leader

SHANTI A/P SUBRAMANIAM
Operator

25 Anniversary
Year

SUSHI KING SDN BHD

HASSANUDDIN BIN MUSTAPHA
District Manager

TEXCHEM MATERIALS SDN BHD

LIM SIEW KIM
Director - Division Finance & HR

TEXCHEM-PACK (M) SDN BHD

IZAZI BIN AWANG
Line Leader

MOHD JIDIN BIN ABD GHANI
Senior Operator

HATIJAH BINTI ISMAIL
Senior Operator

TEXCHEM-PACK (PP) SDN BHD

ZAIZILARIDZUAN BIN ABDULLAH
Senior Supervisor - Maintenance & Facilities

ZULKHARNAIN BIN MOHAMED
Technical Specialist

HAMIZEE BIN HASSAN
Technician - Production

TEXCHEM-PACK (THAILAND) CO LTD

WITTHAYA RINNAYARAK
Assistant Manager - NPD

TONGJIT PONGRAK
Production Coordinator

20 Anniversary
Year

TEXCHEM CORPORATION SDN BHD

SEE AI LI
Assistant Manager - Development

TEXCHEM FOOD (MYANMAR) LTD

MA THAZIN AUNG
Senior Manager II

TEXCHEM-PACK (M) SDN BHD

RUSLEE BIN AHMAD
Officer - Production

TEXCHEM-PACK (THAILAND) CO LTD

PREEDAWAN KARUTANON
Inspector - QC

EYE GRAPHIC SDN BHD

KHAW SEOK EAN

Executive - Customer Service

SUSHI KING (EAST MALAYSIA) SDN BHD

NASIAH BINTI FAIDDAN

Executive - Operations Support

SUSHI KING SDN BHD

MOHD NASRIN BIN MOHAMAD AZHARI

Assistant Manager - Operations

YUZSHAMIR BIN YAHAYA

Chief Cook

NOR AZLIN BINTI ABD SAHAK

Restaurant Manager

MOHD ZAIDI BIN MOHAMED NAWAWI

Senior Executive - FSQA (SK Academy Chef)

CHEW GUAT LING

Senior Executive - FSQA (SK Academy Chef)

YUSRI BIN YUSOFF

Assistant Restaurant Manager

TEXCHEM CORPORATION SDN BHD

WOON MAY SIN

Executive - GLSSD

MUHAMMAD MADANI BIN MOHAMED YUSOFF

Admin Cum Despatch

TEXCHEM FOOD (MYANMAR) LTD

MA ZIN MAR

Senior Worker

TEXCHEM MATERIALS SDN BHD

MALA D/O KRISHNAN

Senior Officer - Finance

TEXCHEM SINGAPORE PTE LTD

TRAN NGOC XIEM

Assistant Manager - Admin

WILPACK FOOD SERVICES SDN BHD

NG GOOD CHING

Assistant General Manager - QA And R&D

LIM YING YING

Executive - Admin

TEXCHEM-PACK (THAILAND) CO LTD

BUMRUNG LERTLOYKULCHAI

Senior Executive - Sales

PANARAT TANGJITPRASERT

Operator

TEXCHEM FOOD SDN BHD

YEW CHIAN WEI

General Manager - Sales

TONG CHENG BEOY

Senior Manager II - Business Development

LIM EAN TING

Senior Executive - Finance

CHAW AI LAN

Senior Officer - Finance

TEXCHEM-PACK (THAILAND) CO LTD

NATTHAYAKORN NONPRAVES

Senior Manager II - Sales

BENJAMA OUNOK

Senior Manager II - Sales

MANEERAT NIMMANKONGCHAREON

Senior Executive - Admin

ASK ANDAMAN LIMITED

MA EI MON OO

Assistant Supervisor

MA AYE MOET MOET THU

Non-Executive - QC

MA MOE THIDAR SAN

General Worker

SUSHI KING (EAST MALAYSIA) SDN BHD

STEFENY AGENG

Restaurant Manager

KILAT ANAK BUDIN

Assistant Restaurant Manager

HALIMATO SA'ADIAH BINTI DALISAN

Assistant Restaurant Manager

OLIVIA ANAK BINNU

Crew Leader

ISMAIL BIN LEMAN

Crew Leader

NURATIQA BINTI AZIZ

Crew Leader

SUSHI KING SDN BHD

MUHAMMAD ZAMIR BIN ZAINAL
Restaurant Manager

SITI FAIRUS BINTI KHAILUDIN
Restaurant Manager

CHE NOR HAZLINA BINTI CHE WAIL
Restaurant Manager

CHEW CHUN SEAN
Restaurant Manager

SITI HANISAH BINTI MOHD SOPI
Assistant Restaurant Manager

NORRASIDAH BINTI OTHMAN
Crew Leader

NUR IZZAH IZZATI BINTI HAZIZI
Crew Leader

KHARULZWAN BIN MOHD ROSLI
Technician - Maintenance

TEXCHEM FOOD (MYANMAR) LTD

KO ZAYA KYAW
Officer

KO AUNG ZAW MOE
Assistant Supervisor

MA KHIN HME SOE
Assistant Supervisor

MA HTWE HTWE MON
Senior QC

MA AYE CHAN MAY
General Worker

TEXCHEM LIFE SCIENCES SDN BHD

ABDULLAH BIN MOHD SOBRI
Technician

TEXCHEM POLYMER ENGINEERING SDN BHD

TAN SOO HORW
Senior Accountant

TEXCHEM-PACK (THAILAND) CO LTD

PITCHAYA SITTHIAMORN
Executive - Project Management

KANYAPAK THONGSATIDWONG
Officer

SUDTICHAH PAKEVON
Senior Technical Specialist

THINNAKORN NOPPAMAS
Senior Technician - Facility

WIHOK SOMSOY
Technician - Facility

CHAIYAN LAIHAENG
Technician - Tooling Maintenance

CHANCHAI CHARDCHOO
Machine Operator

ALISA SRIPRAKHON
Operator

KALAYAPAT CHIRASITMETHA
Operator

JEERAPA LAYHENG
Operator

KANITTA NAMWONG
Operator

SOMBOON RODKAEW
Operator

PRAWET JITTEESAP
Operator

TEXCHEM-PACK (VIETNAM) CO LTD

TRAN THI KIM THOA
Senior Accountant

NGUYEN TIEN THANH
Senior Maintenance Technician

Happy Retirement

U AUNG MIN

ASK ANDAMAN LIMITED
Supervisor

Retirement Date **01/06/2023**

Thank You for your service!

New Hire

TEXVIEW JUL-SEP 2023



**NEETIYATHAN A/L
SOMA SUNDARAM**

**SUSHI KING
HOLDINGS SDN BHD**
General Manager - Food
Safety & Quality Assurance



TOHEKURA TOSHIYUKI

SUSHI KING SDN BHD
General Manager -
Operations



HOO CHUAN HAN

**TEXCHEM POLYMER
ENGINEERING SDN BHD**
Assistant General Manager -
Sales & Strategic Business



CHEONG KHENG CHUNG

SUSHI KING SDN BHD
Assistant General Manager -
Operations (Klang Vall)

Welcome To Texchem Family

TEXCHEM POLYMERENGINEERING SDN BHD

HOO CHUAN HAN

Assistant General Manager - Sales & Strategic
Business

ONG PHEY VOEN

Senior Executive - Project Management /Strategic Business
(Japanese Account)

TEXCHEM LIFE SCIENCES SDN BHD

MOHD IZHAR BIN MD NOR

Manager - BOC

SHIJU VASAVAN

Mould & DIE Specialist

TEXCHEM-PACK (PP) SDN BHD

KOW TYNG TYNG

Manager - Finance

RASIDAH BINTI JUHARI

Officer - Production

WILPACK FOOD SERVICES SDN BHD

TAN SHEA YI

Assistant Manager - Finance

TEXCHEM MATERIALS (VIETNAM) CO LTD

NGUYEN TRUONG GIANG

Senior Executive - Sales

NGUYEN DUC MINH

Executive - Sales

LE BICH NGAN

Sales Executive

SUSHI KING HOLDINGS SDN BHD

NOR NAJIAH BINTI AHMAD SHUKRI

Senior Executive - Finance

SHERIN KURAISSA BINTI IQBAL HUSSAIN

Executive - IT

EYE GRAPHIC SDN BHD

TAN CHUN KOON

Senior Executive - Artwork

JURAIHAN SYAFINAZ BINTI MOHAMAD

Officer - DTP

TEXCHEM-PACK (JOHOR) SDN BHD

AINA NAJIAH BINTI ABDUL RAHMAN

Junior Officer - HR

TEXCHEM-PACK (VIETNAM) CO LTD

HA DONG DIEN

QA Engineer

SEA MASTER FOOD SDN BHD

CHENG HUEY SHIM

Executive - Finance

TA LAM BINH

Sales Executive



TEXCHEM CORPORATION SDN BHD

ENG SHWU LING
Senior Manager II - Group Finance

MUHAMMAD ZULZHARFAN ZHAFIR BIN ZULFAKAR
Officer - Group HR

D&N COFFEE AND RESTAURANT MALAYSIA SDN BHD

MOHD REDZUAN KENNEDY BIN ABDULLAH
Restaurant Chef

NURQISTINA ATHIRAH BINTI ABD RASHID
Assistant Restaurant Manager

LIVIA UGING NGAU
Assistant Restaurant Manager

MIRAKU SDN BHD

OKANO YUJI
Executive Chef

NAZIR KHAN BIN MAHMAD YASSIN
Assistant Chef

GOH BENG SHONG
Assistant Cook

KOKUBU FOOD LOGISTICS MALAYSIA SDN BHD

NOORSURIA BINTI KAMARUDIN
Supervisor - Warehouse

PRAVEEN JIE LIANG A/L MAHANTHERAN
Management Trainee - Business Support

SITI FATIMAH BINTI ADNAN
Junior Officer

SUSHI KING (EAST MALAYSIA) SDN BHD

NATALIE LOUISE SHIM FRANCIS
District Manager

EDNA YUMPOP
Executive - Procurement

RENNY SALUH
Assistant Restaurant Manager

SUSHI KING SDN BHD

HIEW YEN SHIN
Manager - Retail Development

FUJITA SHINYA
Assistant Manager - Menu Development

MELVIN A/L SUPARAMANIAM
Assistant Manager - FSQA (SK Academy Trainer)

MUHAMAD AZWAN BIN AABAS
Senior Executive - Human Resources

CHONG SOOK HWA
Senior Executive - Graphic Designer Marketing

MUHAMMAD KHAIRUL IZDHAM BIN SHAHREL
Senior Executive - Operations

MUHAMMAD NABIL BIN MOHD ZAWAWI
Senior Executive - Retail Development

KIMBERLEY WONG GAH WAI
Senior Executive - Marketing

SITI NUR FARAHANI BINTI RAHMAN
Executive - FSQA (Compliance)

AHMAD SYAFIQUH HAKIMI BIN AHMAD MOHSEN
Restaurant Manager

SAYANGKU ATHIRAH PUTERI BINTI MOHD RAPI
Executive - Finance

ILYHANN HAIKAL BIN THEDIUS
Assistant Restaurant Manager

NURHIDAYAH BINTI ABDUL SAID
Assistant Restaurant Manager

NURINA BATRISYIA BINTI ABDUL JAINI
Assistant Restaurant Manager

MUHAMAD FADHIL BIN ABDUL RAZAK
Assistant Restaurant Manager

DAYANG FARHANA BINTI HASAN
Assistant Restaurant Manager

MOHAMAD AIDIL BIN NADZIRI
Assistant Restaurant Manager

RAJA MUHAMMAD ZULHAIQAL BIN RAJA MAZLAN
Assistant Restaurant Manager

IFFAH DIYANAH BINTI NORAZMAN
Assistant Restaurant Manager

ANG HOOI SIN
Customer Service Manager

MUHAMMAD 'AMIR BIN AZMI
Assistant Restaurant Manager

ROZAIMAH BINTI ARPAIE
Assistant Restaurant Manager

NURUL AIDA BINTI YAACOB
Assistant Restaurant Manager

NADIA ASYIKIN BINTI ZULKIFLEE
Assistant Restaurant Manager

NUR SYAHIRAH BINTI MD YAZID
Assistant Restaurant Manager

MUHAMMAD NAUFAL ZARIQ BIN ARIFFIN
Assistant Restaurant Manager

NORSHAHIRAH BINTI AZAHAR
Assistant Restaurant Manager

NURUL NUR ATIQA BINTI AHMAD SABRI
Assistant Restaurant Manager

MUHAMAD DANIAL BIN JOHARI
Assistant Restaurant Manager

NUR ROSLINEY BINTI MAT ZIN
Assistant Restaurant Manager

INVESTMENT HOLDING

- Texchem Resources Bhd [197301002868 (16318-K)]

INDUSTRIAL DIVISION

- Texchem Materials Sdn Bhd [199901012055 (486955-M)]
- Texchem Malaysia Sdn Berhad [197301002067 (15608-V)]
- New Material (Malaysia) Sdn Bhd [198901012436 (189744-V)]
- Lifeon Asia Sdn Bhd [201501006207 (1131539-X)]
- Texchem Singapore Private Limited
- Texchem Materials (Thailand) Ltd
- PT. Texchem Indonesia
- Texchem Materials (Vietnam) Co Ltd

POLYMER ENGINEERING DIVISION

- Texchem Polymer Engineering Sdn Bhd [201401000097 (1076167-T)]
- Texchem-Pack (M) Sdn Bhd [197901000413 (44673-D)]
- Texchem-Pack (Johor) Sdn Bhd [199301017194 (271932-P)]
- Texchem-Pack (PP) Sdn Bhd [197901009434 (53719-T)]
- Eye Graphic Sdn Bhd [199001015004 (206673-D)]
- Texchem Life Sciences Sdn Bhd [199001010362 (201932-M)]
- Texchem Advanced Products Incorporated Sdn Bhd [200901029123 (872228-T)]
- Texchem-Pack (Thailand) Co Ltd
- Texchem-Pack (Vietnam) Co Ltd

FOOD DIVISION

- Texchem Food Sdn Bhd [200101029232 (564990-P)]
- A.S.K Andaman Limited
- Texchem Food (Myanmar) Limited
- Texchem Marine Labutta Limited
- Texchem Aquaculture (Myanmar) Limited

RESTAURANT DIVISION

- Sushi King Holdings Sdn Bhd [201401047182 (1123371-P)]
- Sushi King Sdn Bhd [199501001007 (330201-V)]
- Miraku Sdn Bhd [200601022908 (742662-X)]
- Sushi King (East Malaysia) Sdn Bhd [200701025301 (783322-M)]
- Kokubu Food Logistics Malaysia Sdn Bhd [201601021215 (1192154-D)]
- D&N Coffee and Restaurant Malaysia Sdn Bhd [201501022554 (1147883-H)]
- Wilpack Food Services Sdn Bhd [197901007808 (52094-A)]
- Sea Master Food Sdn Bhd [199001012771 (204341-V)]

CORPORATE SERVICES DIVISION

- Texchem Corporation Sdn Bhd [198001005857 (59641-U)]
- Texchem Risk Management Sdn Bhd [199001002612 (194178-K)]

VENTURE BUSINESS DIVISION

- Texchem Polymers Sdn Bhd [200501000940 (677985-M)]

ASSOCIATED COMPANIES

- Merieux NutriSciences Malaysia Sdn Bhd [200001012320 (514926-V)]
- Otafuku Sauce Malaysia Sdn Bhd [201601011761 (1182692-D)]

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CORPORATE HEADQUARTERS

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T 604-229 6000

www.texchemgroup.com

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